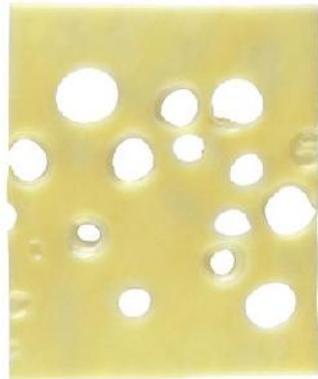


How to turn Swiss Cheese to Halloumi



Our clients include:



A.Mubarek Airspace, Sikorsky and Lockheed Martin Company



Kratis Training/Services include:

SMS (Safety Management Systems)

Human Factors

Incident Investigation

Airside Safety

Aviation Root Cause Analysis

SMS E-Learning

EASA Requirements

Safety Performance Measurement

Aviation Technical Report Writing

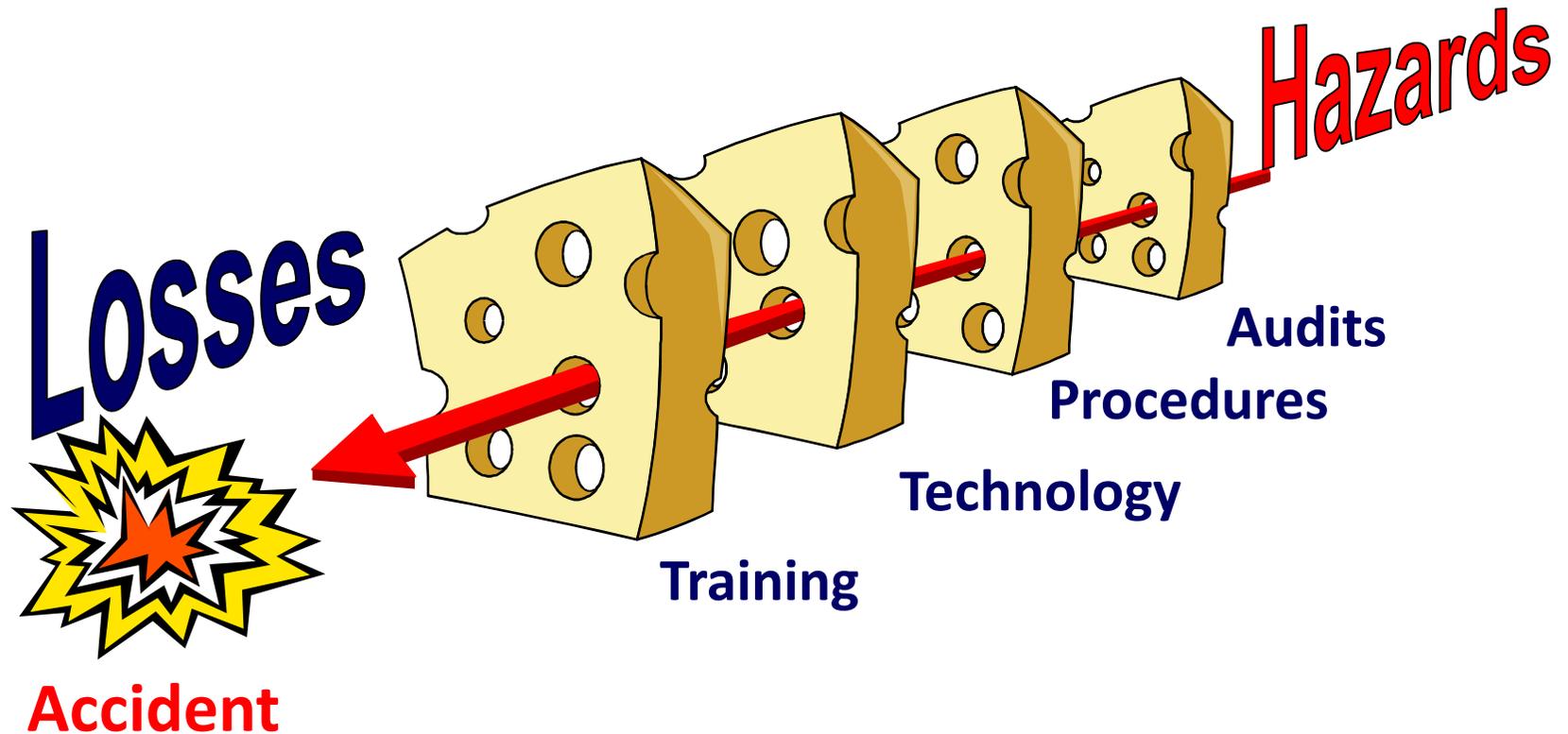
Audit Techniques

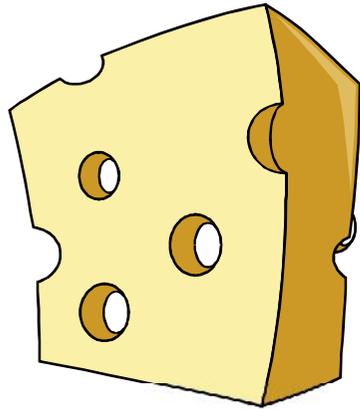
Safety Culture Survey

Auditing SMS

Train the Trainers

Swiss Cheese Model (adapted from Reason)





**Treating training
as a risk control
(or barrier)**

Some practical ways to turn our barriers to halloumi

- Invest on TNA – develop clear objectives
- Passion for safety – passion for training
- Management commitment
- Make training a two-way process
- Evaluate! – Evaluate! – Evaluate!

Invest in TNA – develop clear objectives

Managers Training on SMS and HF 2013 - 2015



Even for 1-day training invest in TNA:

- Relevant processes
- Current issues
- Corporate objectives



Passion for **Safety** – Passion for **Training** Trainers and Trainees



Incident Investigation Training (2015)

Staff worked hard during the training -passion

Great feedback on applying the learning from training



Management Commitment



الإتقاد
ETIHAD
AIRWAYS
ENGINEERING

Safety Week – Nov 2014

Opening event addressed by the new CEO

more than **1000** staff present

Described a recent event where **Just Culture** was applied

Make the Training a two-way process



Rolls-Royce®

England, Scotland, Canada

SMS/HF training 2011-2015

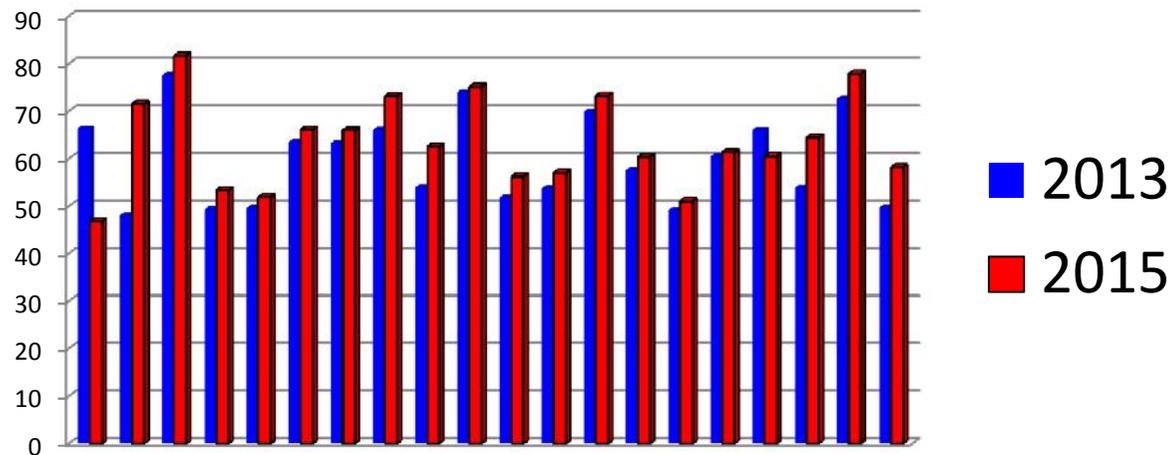
- Every training visited by a manager
- Training participants provided ideas for safety
- All ideas reviewed
- Most of them implemented



Evaluate! Evaluate! Evaluate!



SMS and HF Training 2011 – 2015



Improved performance indicated by:

- Surveys
- Observations
- Interviews
- Work performance (eg reporting)



Some practical ways to turn our barriers to halloumi

- Invest on TNA – develop clear objectives
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New model – Halloumi Cheese



Thank you!!!